



# Joint Training

**Annual Meeting of the INTOSAI Capacity Building Committee**

**Cape Town, South Africa  
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**SAI INDIA**



# International training

- SAI India conducting international training programmes since 1979
- Two international training centres:
  - International Centre for Information Systems and Audit (iCISA)
  - International Centre for Sustainable Development and Environment Audit (iCED)
- Till March 2016, 129 international training programmes conducted by SAI India involving more than 4,000 participants from 141 countries





# Training of IA&AS Officers

- CAG is assisted by one of India's oldest career civil services – Indian Audit & Accounts Service (IA&AS)
- Recruitment to IA&AS is through a highly competitive Civil Services Examination and through promotion
- IA&AS forms middle and top level management of SAI India



# NAAA

- Once recruited to IA&AS, directly recruited officers are trained mainly at the **National Academy of Audit and Accounts (NAAA)**, Shimla
- NAAA is the apex training institute of CAG





# Joint training

- As an extension of the constant engagement of SAI India with other SAIs, training has been offered at NAAA to officers from countries like Oman, Bhutan and Nepal
- Officers from these countries are jointly trained with IA&AS officers
- Since 2001, officers from Royal Audit Authority Bhutan have been undergoing Induction training with IA&AS Officer Trainees every year





# Joint training



## Duration

- Residential training at the Academy lasting 94 weeks is organized on a sandwich pattern
  - Phase-I - 54 weeks
  - On-the-Job training -34 weeks
  - Phase-II- 6 weeks
- Joint training is up to Phase-I after which international officers return to their respective countries





# Joint training



## Objectives of joint training:

- Develop and mould, through structured and holistic training courses, a cadre of competent officers, well versed with best practices in fields of public administration, auditing and good governance
- Create a learning environment that fosters individual growth and highest professional standards
- Impart managerial skills and leadership qualities, so that trainees are well equipped to carry out critical responsibilities and duties entrusted to SAI



# Joint training – Focus Areas

- While emphasizing professional development, joint training also focuses on
  - creative writing and expression
  - expose trainees to societal concerns
  - personality development through sports, culture and other extracurricular activities
- Equal importance is given to their physical well being through
  - compulsory Yoga classes,
  - Trekking and
  - Sports activities





# Training Methodology





# Benefits of joint training

## Sharing of experience and expertise

- Use of training expertise of another SAI
- Experience sharing in terms of best practices being followed by different SAIs

## Enrichment of training

- Cross exchange of ideas, experiences and cultures widens perspectives of trainees
- Many international officers also have put in years of service in their respective SAIs and bring with them benefit of practical knowledge





# Benefits of joint training

## Continued relationship

- Fosters better relations and understanding between SAIs
- Paves way for continued international engagement throughout their careers





# Benefits of joint training

## Easily Replicable

- Among countries having good cooperation
- Among SAIs having similar mandate, structure and practices in audit





# Benefits of joint training

## Cost effective and sustainable

- Existing infrastructure and facilities optimally utilized
- Resources including trainers shared





# Likely future development

- Training officers of SAI Bhutan in Regional Training Institutes at Shillong and Mumbai, which run various domestic training programmes for auditors of SAI India
- Few slots could be provided to SAI Bhutan auditors in selected local training programmes





THANK YOU