Joint Training

Annual Meeting of the INTOSAI Capacity Building Committee

Cape Town, South Africa
(4 October 2016)

SAI INDIA
International training

- SAI India conducting international training programmes since 1979
- Two international training centres:
  - International Centre for Information Systems and Audit (iCISA)
  - International Centre for Sustainable Development and Environment Audit (iCED)
- Till March 2016, 129 international training programmes conducted by SAI India involving more than 4,000 participants from 141 countries
Training of IA&AS Officers

• CAG is assisted by one of India's oldest career civil services – Indian Audit & Accounts Service (IA&AS)

• Recruitment to IA&AS is through a highly competitive Civil Services Examination and through promotion

• IA&AS forms middle and top level management of SAI India
Once recruited to IA&AS, directly recruited officers are trained mainly at the **National Academy of Audit and Accounts (NAAA)**, Shimla

- NAAA is the apex training institute of CAG
Joint training

- As an extension of the constant engagement of SAI India with other SAIs, training has been offered at NAAA to officers from countries like Oman, Bhutan and Nepal
- Officers from these countries are jointly trained with IA&AS officers
- Since 2001, officers from Royal Audit Authority Bhutan have been undergoing Induction training with IA&AS Officer Trainees every year
Joint training

Duration

• Residential training at the Academy lasting 94 weeks is organized on a sandwich pattern
  – Phase-I - 54 weeks
  – On-the-Job training -34 weeks
  – Phase-II- 6 weeks

• Joint training is up to Phase-I after which international officers return to their respective countries
Joint training

Objectives of joint training:

• Develop and mould, through structured and holistic training courses, a cadre of competent officers, well versed with best practices in fields of public administration, auditing and good governance

• Create a learning environment that fosters individual growth and highest professional standards

• Impart managerial skills and leadership qualities, so that trainees are well equipped to carry out critical responsibilities and duties entrusted to SAI
Joint training – Focus Areas

• While emphasizing professional development, joint training also focuses on
  – creative writing and expression
  – expose trainees to societal concerns
  – personality development through sports, culture and other extracurricular activities

• Equal importance is given to their physical well being through
  • compulsory Yoga classes,
  • Trekking and
  • Sports activities
Training Methodology

- Class room Sessions
- Group discussions and Case studies
- Textbook based inputs
- Strategy Paper presentations
- Attachment with Various Organizations
- Study Tours
Benefits of joint training

Sharing of experience and expertise

- Use of training expertise of another SAI
- Experience sharing in terms of best practices being followed by different SAIs

Enrichment of training

- Cross exchange of ideas, experiences and cultures widens perspectives of trainees
- Many international officers also have put in years of service in their respective SAIs and bring with them benefit of practical knowledge
Benefits of joint training

Continued relationship

• Fosters better relations and understanding between SAIs
• Paves way for continued international engagement throughout their careers
Benefits of joint training

Easily Replicable

- Among countries having good cooperation
- Among SAIs having similar mandate, structure and practices in audit
Benefits of joint training

**Cost effective and sustainable**

- Existing infrastructure and facilities optimally utilized
- Resources including trainers shared
Likely future development

• Training officers of SAI Bhutan in Regional Training Institutes at Shillong and Mumbai, which run various domestic training programmes for auditors of SAI India

• Few slots could be provided to SAI Bhutan auditors in selected local training programmes
THANK YOU