

## **PROJECT PROPOSAL**

February 2020

# **DEVELOPMENT OF INTOSAI PROFESSIONAL PRONOUNCEMENTS ON AUDITOR COMPETENCE (COMPS)**

### **PART A: PROJECT IDENTITY**

Description	Information
<p><b>A1. Project number and title as per SDP</b></p>	<p>Component 3 of SDP 2020 – 2022 - Developing Pronouncements on Auditor Competence (referred to in the remainder of the document as the proposed “COMP-project”).</p>
<p><b>A2. Project aim</b></p>	<p>The project aims to give effect to the expectations of the INTOSAI community regarding the development of professional pronouncements on auditor competence. This need is reflected in the INTOSAI strategic plan for the period 2017 to 2022, assigning the following responsibility to the INTOSAI Capacity Building Committee (CBC) - <i>“facilitate the development of standards and guidance for consideration by the common forum related to auditor education, training and capacity development, and initiate processes and future structures for auditor professionalization (e.g., a core competency framework) based on the outcomes of the work of the Task Group on INTOSAI Auditor Certification.”</i></p> <p>Based on the review of the work done by the Task Force on INTOSAI Auditor Professionalisation (TFIAP) over the past six years, the INTOSAI CBC Steering Committee had the confidence to propose to the 2019 INCOSAI in Russia that it, through the TFIAP, now proceeds to the development of the envisaged professional pronouncements in the period 2020 to 2022. This proposal was considered and agreed to during the 2019 INTOSAI Governing Board meetings and 2019 INCOSAI.</p>

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### **DEVELOPMENT OF INTOSAI PROFESSIONAL PRONOUNCEMENTS ON AUDITOR COMPETENCE (COMPS)**

Description	Information
<b>A3. Project objectives</b>	<p>The objectives of this project are to (a) clarify the global concept of auditor competence in detail, (b) establish core considerations regarding professional qualification and development requirements of audit professionals at SAIs, (c) provide guidance on detailed competence considerations for public sector audit professionals at SAIs and (e) provide guidance on the development of pathways for professional development of auditors in an SAI.</p> <p>The INTOSAI CBC finds itself in a very unique situation, where it has to establish a set of professional pronouncements on auditor competence. While the existing IFPP pronouncements clearly identify the need for competent auditors, audit teams and SAIs in the execution of the public sector audit mandate, there are no specific stand-alone principles, standards or guidance on auditor competence in the existing INTOSAI Framework of Professional Pronouncements (IFPP) that deal with this concept in a consistent and complete manner. The CBC is therefore very aware of the challenge to provide the INTOSAI community with a sensible and comprehensive package of pronouncements that can deal with the practical expectations from SAIs, while not being overly ambitious in its commitments.</p> <p>The answer lies in fully taking advantage the work that the TFIAP has done over the past 6 years - the existing body of knowledge of the INTOSAI CBC (the 2019 "INTOSAI Competency Framework for Public Sector Audit Professionals at SAIs", and the related guidance on "Developing Pathways for the Professional Development of Auditors in a SAI"). The 2018 research that the CBC/TFIAP had commissioned – "<i>Inventory of Professional Pronouncements and Pathways for Auditors' Professionalization</i>" also provides valuable insights into the need for and the thinking around this project.</p>

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Description	Information	
	Working title	Numbering
<b>A4. Working titles for the new pronouncements</b> <b>(ORIGINAL SUBMISSION, NOVEMBER 2019)</b> <b>– also see A.5 on page 7 for new proposal in the place of COMPS 700 and 7000</b>	1. Auditor competency principles	COMP 700
	2. Professional development requirements of audit professionals at Supreme Audit Institutions	COMP 7000
	3. <del>Assessing competence</del> <sup>1</sup>	
	4. Competence requirements for public sector audit professionals at Supreme Audit Institutions	COMP 7500
	5. Developing pathways for professional development of auditors in a Supreme Audit Institution	COMP 7600

INTOSAI Professional Pronouncements on Auditor Competence

<sup>1</sup> Already consolidated into COMP7000 on the advice of FIPP

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Description	Information
<p><b>A4. Conceptual positioning of the project within the IFPP</b></p>	<p>When the current IFPP was conceived at a conceptual level (during its 2016 meeting in Pretoria, South-Africa), the FIPP proposed the addition of a specific “column” to the IFPP to deal with professional pronouncements on auditor competence, based on earlier inputs by the INTOSAI Capacity Building Committee (CBC) within the goal chair collaboration mechanism. Given that the INTOSAI community’s thinking regarding professional pronouncements was then at an embryonic stage, the CBC was quite content with the concept of its ambitions being reflected as a “placeholder” in the newly proposed IFPP. Since then no further discussions in this regard played off between the FIPP and the CBC, and its if also unclear whether this element of the IFPP has been the topic of any further discussions / developments in the FIPP over the past number of years, including reflecting on the evolving nature of the work done on the auditor competence in the CBC and the TFIAP.</p> <p>The requirements of component 1 of the Strategic Development Plan (SDP) 2020-2022, where the INTOSAI community is asked to (again) reflect on the appropriateness of the standards-setting processes, the related frameworks, structures and processes presents a necessary opportunity to unpack the conceptual positioning of any professional pronouncements on auditor competence in more and appropriate detail, as a precursor to this project.</p> <p>In its November 2019 submission to the FIPP, the CBC has already shared its initial thoughts on the better positioning of the professional pronouncements on auditor competence in the framework. While some of the initial thoughts remain, the feedback from the FIPP after its December 2019 meeting in Norway, prompted a further evolution of thought. The CBC was asked, amongst others, to a) provide insights on its earlier analysis of references in the existing pronouncements in the IFPP regarding auditor competence, and b) to share a more detailed conceptual indication of the content of the professional pronouncements on auditor competence that it proposed for development in the period 2020-2022. At the same time the FIPP also, for the first time shared more detailed insights on its drafting conventions, etc. regarding these developments, which gave further clues as to the initial thinking of FIPP in this regard.</p>

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Description	Information
<p><b>A4. Conceptual positioning of the project within the IFPP (continued)</b></p>	<p>It is insightful to note that when the FIPP decided to create a “placeholder” for the COMP-project in the framework, it opted for an approach that is quite different from what the International Accounting Education Standards Board (IAESB) followed (establishing a “stand-alone” framework of Education Standards, separate from, although related to the pronouncements by the International Audit and Assurance Board (IAASB)). The fact that INTOSAI opted for an “all-inclusive” approach was certainly a bold step forward. In its original submission to the FIPP (November 2019) the CBC added to the thinking regarding integration between auditing and competency pronouncements in one framework by, amongst others, proposing that the reach of the fundamental principles of public sector auditing (ISSAI 100-129) and the SAI Organisational Requirements (ISSAI 130-199) be extended into the “competency column” for better positioning of the proposed COMP-project.</p> <p>Having analysed the references to competencies and competency development in the existing pronouncements in the IFPP ( in a 2018/19 CBC/TFIAP internal working document (updated) – “<i>ISSAI analysis for COMP project</i>”), it became clear that, although there are in-principle references to the expectation to have competent auditors to execute a SAI mandate, these references are not always consistent and/or complete. It also became abundantly clear that one would need to distinguish between SAI level requirements (at the level of fundamental principles of public sector auditing and SAI organisational requirements) and engagement level requirements (at the level of principles and standards for the different streams of auditing). The FIPP’s guidance around “who the pronouncements speak to” has also been very insightful, especially when one notes that the two TFIAP guides deal with obligations at SAI level and not engagement level.</p> <p>This analysis prompted an interesting evolution in thinking about the process of integrating pronouncements on auditing and pronouncements of auditor competence. The CBC now believes that dealing with the current work of the CBC / TFIAP at the level of SAI Organisational Requirements (ISSAI 130-199) rather than the two originally proposed documents (COMP 700 and COMP 7000). <u>This will keep intact the very important distinction that the IFPP makes between SAI / firm level considerations and engagements considerations, and deal with auditor competence in one single document. It further takes away the need to have any COMP principles or standards, pitching any future work regarding auditor competence at the level of guidance. For that matter, should one now refer to guidance on auditor competence as GUIDS, the need for the separate COMP block in the framework falls away entirely. This proposal has therefore been reworked on this basis. Timelines have also been extended to allow this debate to play out in full.</u></p> <p>The CBC is further of the opinion that this new proposal will strengthen the positioning of references to competencies of auditors at engagement level. Pitching a single development at the level of SAI Organisational Requirements, will serve as an ideal anchor for the references to competence requirements at engagement level. No further work should be required at this level, although the FIPP can consider the need to bring better consistency between these principles and requirements at the level of audit principles and standards in future revisions.</p>

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Description	Information
<p><b>A4. Conceptual positioning of the project within the IFPP (continued)</b></p>	<p>The CBC is aware of the fact that the concept of further integration (and in the process “dropping” the COMP column, requires serious dialogue in FIPP and, potentially, at INTOSAI Governing Board level. It is also cognisant of the fact that component 1 of the new SDP 2020-2022 caters for exactly such a scenario. Project timelines have been adjusted to allow for this to play out.</p> <p>While this discussion is underway, the TFIAP will continue with its other work-stream activities, but it is proposed that further work on this project may be possible, based on the guidance of the FIPP in its March 2020 meeting. In the comments from FIPP on the CBC’s November submission, there was a very valuable comment on sequencing that requires reconfirmation. It is tempting to propose that work on the two proposed guidance documents continue, but the two guidance documents will be rather ill-placed in the framework, without an “introductory reflection’ on terminology, principles and/or requirements higher up in the framework. While the team can reprioritise work-streams within the TFIAP, the finalisation of the two guidance documents will still depend on the third element of the project, either at the level of SAI Organisational Requirements or Principles and Standards.</p> <p>INCOSAI has, of course, also assigned other work-streams to the TFIAP, which can be attended to while the above debate plays out.</p>

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Description	Information										
<p>A5. Working titles for the new pronouncements <b>(REWORKED SUBMISSION, FEBRUARY 2020)</b></p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" style="text-align: center;">Working title</th> </tr> </thead> <tbody> <tr> <td style="width: 30%;">1. <del>Competency Principle (COMP) 700: Competency principles</del></td> <td style="text-align: center;">Revised proposal</td> </tr> <tr> <td>2. <del>Competency Standard (COMP) 7000: Competency standard</del></td> <td style="text-align: center;">International Standard for Supreme Audit Institutions (ISSAI) 1X0: Auditor Competence</td> </tr> <tr> <td>3. <del>Guidance (GUID) 7500: Guidance on the development of competency frameworks for auditors</del></td> <td></td> </tr> <tr> <td>4. <del>Guidance (GUID) 7600: Guidance on the development of pathways for professional development of auditors</del></td> <td></td> </tr> </tbody> </table> <div style="border: 1px solid black; padding: 5px; margin-top: 10px; text-align: center;">                     INTOSAI Professional Pronouncements on Auditor Competence                 </div>	Working title		1. <del>Competency Principle (COMP) 700: Competency principles</del>	Revised proposal	2. <del>Competency Standard (COMP) 7000: Competency standard</del>	International Standard for Supreme Audit Institutions (ISSAI) 1X0: Auditor Competence	3. <del>Guidance (GUID) 7500: Guidance on the development of competency frameworks for auditors</del>		4. <del>Guidance (GUID) 7600: Guidance on the development of pathways for professional development of auditors</del>	
Working title											
1. <del>Competency Principle (COMP) 700: Competency principles</del>	Revised proposal										
2. <del>Competency Standard (COMP) 7000: Competency standard</del>	International Standard for Supreme Audit Institutions (ISSAI) 1X0: Auditor Competence										
3. <del>Guidance (GUID) 7500: Guidance on the development of competency frameworks for auditors</del>											
4. <del>Guidance (GUID) 7600: Guidance on the development of pathways for professional development of auditors</del>											
<p>Refer to examples A, B and C in the separately attached "Concept examples – Pronouncements on Auditor Competence" document.</p>											

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Description	Information					
<b>A6. Project duration</b>	Three years from 2020 to 2022, in line with the extended mandate of the TFIAP, as agreed with the 72 <sup>nd</sup> INTOSAI Governing Board and XXIII INCOSAI, and cognisant of the remaining term of the current INTOSAI CBC chair and vice-chair.					
<b>A7. Name of the lead WG</b>	Task-Force on INTOSAI Auditor Professionalisation (TFIAP), under the leadership of the INTOSAI Capacity Building Committee.					
<b>A8. Key contacts</b>	<b>Name</b>	<b>Surname</b>	<b>Address</b>	<b>Email</b>	<b>Office Phone</b>	<b>Business Mobile Phone</b>
Project group leader	Jan	Van Schalkwyk	AGSA, PO Box 446, PRETORIA, South-Africa	janvs@agsa.co.za	+27124229823	+27823762246
Contact person for the goal chair	Cobus	Botes	AGSA, PO Box 446, PRETORIA, South-Africa	cobusb@agsa.co.za	+27214656539	+27824606432
FIPP liaison officer	Alexandra	Popovic	SNAO, Nybrogatan 55, Stockholm Sweden	alexandra.popovic@riksrevisionen.se	+46851714496	+46734452296
<b>A9. Other anticipated project team members (list of names and organisations)</b>	<p><b>TFIAP</b> – in its current format (representation from the INTOSAI general secretariat and goal committees, IDI, INTOSAI regional organisations and SAI heads that represent the diversity of INTOSAI, including jurisdictional SAIs), but also with an open-ended invitation to other interested parties to join this group. SAI Heads that sponsor the members of the TFIAP will be requested to confirm continuity in membership and provide better access to human resource / competence management resources in these organisations.</p> <p><b>TFIAP observers/External stakeholders</b> – IFAC, IIA, IAESB and any of its reconstituted relevant committees, GIZ and other donor / development bodies that may show an interest in the work of the task force.</p> <p><b>TFIAP advisory group</b> – There is an intention to establish a small advisory group to guide the work of the TFIAP. This is envisaged as a group of maximum five global experts in the field of competency development that can be consulted throughout the development period and that can provide expert commentary during the finalisation of the project deliverables and/or the period for final exposure. Only virtual meetings are envisaged for this group.</p> <p>Any revisit of the above / expansion will only be considered once this project proposal has been approved by the FIPP.</p>					



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### DEVELOPMENT OF INTOSAI PROFESSIONAL PRONOUNCEMENTS ON AUDITOR COMPETENCE (COMPS)

#### PART B: PROJECT MILESTONES

Stage		Due process milestones			Comments
		Start Date	End Date	Expected Time in Total	
B1.	Project proposal	September 2019	June 2020	10 months	<p>In September 2019, the INTOSAI CBC confirmed the continuation of the TFIAP's mandate (on this project and for other deliverables) with the INTOSAI Governing Board and INCOSAI. Any revisiting or expansion of the membership of the TFIAP relating to this project will only happen post approval of this project proposal. The TFIAP will continue to exist in its current format in the meantime to deal with other work-streams of the task-force</p> <p>The invitation of nominees for project advisory panel, will also only be done once this project proposal has been approved by the FIPP.</p> <p>The time allocated to this phase has been extended from the original 2019 proposal to allow for more engagement on the topic of pronouncements on auditor competence, in anticipation of FIPP's approval of this proposal.</p>
B2.	Development of exposure drafts	July 2020	April 2021	12 months	<p>Over and above the detailed development work, the project envisages a maximum of two TFIAP meetings per annum where the project will be monitored, two engagements with the advisory panel and consideration by the CBC steering committee once a year.)</p> <p>FIPP feedback will take place in line with TFIAP meetings or as specifically agreed with FIPP).</p>
	Exposure period	September 2021	December 2021	4 months	<p>The period May to August 2021 is set aside to allow for the necessary processes, discussions and reworks to play out to enable the FIPP to approve the proposed exposure drafts (taking cognisance of FIPP guidance that sets this period at a minimum of three months).</p> <p>The period allocated takes note of the compulsory three months' exposure period, as well as an additional one month summer vacation break in the Southern Hemisphere.</p>

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Stage		Due process milestones		
	Start Date	End Date	Expected Time in Total	Comments
B3	January 2022	February 2022	2 months	None
The period March to May 2022 is set aside to allow for the necessary processes, discussions and reworks to play out to enable the FIPP to approve the proposed endorsement versions (taking cognisance of FIPP guidance that sets this period at three months).				
B4	June 2022	August 2022	3 months	None
<p style="font-size: small;">*:"Unless other mechanisms have been established, the INTOSAI CBC / TFIAP is responsible for translation of the approved endorsement versions into the five official languages." (Due Process, page 9). Time will be allowed to obtain the required translations of the endorsement version(s).</p>				

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### PART C: INITIAL ASSESSMENT AND PROJECT PROPOSAL

	<p><b>Initial assessment – Matters to be covered (Due Process, pages 6 and 7)</b></p>
<p>Explanation of the need for the project.</p> <p>C.1.</p>	<p>The CBC believes that there is a definite and confirmed need for the project. Without developing the competence of auditors in a structured way, ISSAI implementation will never be realised.</p> <p>This need has been the topic of intense discussion over the past six years in the INTOSAI. The first moments of this discussion featured between the INTOSAI Goal chairs in the build-up to the establishment of the Common Forum, later the FIPP. Since then discussion at the INTOSAI CBC, the Goal Chair Collaboration mechanism, the INTOSAI Governing Board and INCOSAI reinforced the need for this project. In a formal sense, the recognition of the need for this project can be found in the first Strategic Development Plan (SDP) and the INTOSAI Strategic Plan 2017 to 2022. More recently the need has been reconfirmed at 2019 INCOSAI in Russia, with the renewal of the mandate of the TFIAP (under the INTOSAI CBC) and the inclusion of this project in the SDP 2020-2022.</p> <p>During the period 2016 to 2019 the TFIAP commissioned a research project to further confirm and understand this need (see annexure B for a summary of the conclusion of this research, of which the full transcript is available on the INTOSAI CBC web-site). The research recognised the availability of many existing options in the market that can be considered as the foundation for competence development in INTOSAI, but also pointed out the need to <i>“find a higher level of flexibility compared to traditional approaches”</i>. As an example – there is a strong correlation between what has been developed in INTOSAI regarding professional development and the requirements (which, at most, may find applicability in professional development in financial audit circles in certain mandates) are quite rigid, and may not work for the development options typically seen in INTOSAI. In dealing with the project described in this position paper, the CBC intends rising to the challenge noted in the TFIAP research to <i>“take note of existing, successfully implemented professional pronouncements that are available in the market (as flagged by the research) and at the same time, noted that INTOSAI should not hesitate to boldly define its own principles and needs in working towards the development of INTOSAI professional pronouncements on auditor competence.”</i> It is insightful to note that the professional pronouncements developed by the IAASB, deal with competence at a very concise principle level, leaving the detail description of competence considerations to the so-called “education standards” developed by the IAESB. In the view of the INTOSAI CBC this “structural arrangement” between the work of the IAASB and the IAESB serves as a valuable benchmark for the proposed COMP-project.</p>

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### **DEVELOPMENT OF INTOSAI PROFESSIONAL PRONOUNCEMENTS ON AUDITOR COMPETENCE (COMPS)**

	<p>The INTOSAI CBC is very aware of the fact that many of the existing pronouncements in the IFPP make reference to the competency of auditors in some way. It has therefore analysed these references partly to inform the ideal positioning of the proposed developments and partly to guide the level of detail required at the level of competency principles, competency standards and competency guidance. In essence, the INTOSAI CBC believes that there is a need to find a single home for a INTOSAI (and broader internationally acceptable) complete and consistent reflection on competency considerations for public sector auditors. This analysis is available as part of the INTOSAI CBC’s February 2020 submission to FIPP.</p> <p>The ideal positioning of this project has been addressed in Part A in a section called “Conceptual positioning of the project within the IFPP”. In short this section argues for a strategic discussion on how to best deal with competency considerations in the IFPP. The CBC has advanced a new proposal that requires the development of a single anchor document on auditor competence at the level of SAI Organisational Requirements, backed by further developments at GUID level. The document at SAI Organisation Requirement level will aim to bring consistency and completeness to all considerations regarding auditor competence at SAI level into a single portal. This implies that no further work would be required at the level of audit principles and/or standards (thus respecting the current requirements at that level), implying that any future work regarding auditor competence will be at the level of GUIDS. In essence this proposal argues for complete integration of this project in the IFPP, making the need for a dedicated COMP-column obsolete.</p> <p>This proposal should be read with due cognisance of the 2018/19 CBC/TFIAP working document (updated) – “ISSAI analysis for COMP project”, and the “Concept Examples – pronouncements on auditor competence” document</p> <p>The restated purpose of the project is to produce 3 pronouncements to give effect to the above, as follows:</p> <ul style="list-style-type: none"><li>• <b>International Standard for Supreme Audit Institutions (ISSAI) 1X0: Auditor Competence</b></li><li>• <b>Guidance (GUID) 7500: Guidance on the development of competency frameworks for public sector auditors</b></li><li>• <b>Guidance (GUID) 7600: Guidance on the development of pathways for professional development of auditors</b></li></ul> <p>The INTOSAI CBC further believes that it is important to provide FIPP with a number of clear undertakings around this project. These in-principle commitments are:</p> <ul style="list-style-type: none"><li>• Full respect for the requirements of the INTOSAI due process for the IFPP, as well as for the guidance and quality assurance processes of the FIPP,</li></ul>
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		<ul style="list-style-type: none"> <li>• An intention to align fully with the classification principles, drafting conventions as well as the “look and feel” of the existing professional pronouncements,</li> <li>• A clear understanding, based on the existing body of knowledge in the INTOSAI CBC, that the envisaged development of professional pronouncements on auditor competence will fully, and without exception, align to the existing set of pronouncements in the IFPP,</li> <li>• An understanding that the credibility of the envisaged developments hinges on abiding by the principles of inclusive and transparent commenting during exposure of the various phases of development,</li> <li>• A commitment to create principle-based, enduring competence professional pronouncements, building on the existing mantra of the INTOSAI CBC – “global profession, local solution” – and fully utilising the existing body of knowledge produced by the TFIAP,</li> <li>• Reflecting the views of the TFIAP that indicated that the needs of the INTOSAI community should be addressed by guidance on critical competence development, rather than standards (while understanding that there is a need for an anchor for these guides at a higher level in the IFPP), and</li> <li>• Recognising the implications of the outcomes of the envisaged phase 1 of the SDP (2019-2022) on any initial assessment, project proposal or work done in terms of such a project proposal.</li> </ul>
C 2.	Description of the categories of auditing or other engagements that will be covered by the new pronouncements	All categories of auditing (FA, CA, PA), as well as engagements by SAs with Jurisdictional Responsibilities.
C 3.	Description of different types of SAs / audit engagements that must be accommodated in the new pronouncements	All types of SAs / audit engagements.

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C.4.	Challenges, if any foreseen, that would have to be managed by SAIs in implementing the new pronouncements	<p>This would depend on the development level of the SAI in question, and its professionalisation / HR strategy – the Guide: “Developing Pathways for the Professional Development of Auditors in a SAI” and the concomitant guidance envisaged in COMPs/ GUIDS 7500-7600 are aimed at providing extensive support to any SAI’s implementation efforts.</p> <p>Flagged for further discussion between the FIPP and the CBC.</p>
C.5.	Explanation of how consistency with ISSAI 100, other existing ISSAIs and other professional pronouncements will be ensured.	<p>Based on the INTOSAI CBC’s review of the IFPP, the new development will align perfectly with all existing pronouncements. Please refer to the section above (A4) that deals with the ideal positioning of this project and the related analysis.</p>
C.6.	Explanation of the extent to which it will be possible and desirable to build on pronouncements from other internationally recognized, regional or national standard-setters and, if so, the extent to which supplementary pronouncements are needed to provide clarity on new pronouncement	<p>Both the external research conducted by the TFIAP in the past three years and an analysis done during the review of the existing body of knowledge on this topic show good alignment with the requirements of the so-called Education Standards (pronouncement by the IAESB) and similar requirements of global bodies in the profession. At the same time, the research pointed out the need to “find a higher level of flexibility compared to traditional approaches”. As an example, there is a strong correlation between what has been developed in INTOSAI regarding professional development and the professional pronouncements of the International Accounting Education Standards Board (IAESB). Yet, at a deeper analysis, these requirements (which, at most, may find applicability in professional development in financial audit circles in certain mandates) are quite rigid, and may not work for the development options typically seen in INTOSAI. In dealing with the project described in this position paper, the CBC intends rising to the challenge noted in the TFIAP research to “take note of existing, successfully implemented professional pronouncements that are available in the market (as flagged by the research) and at the same time, noted that INTOSAI should not hesitate to boldly define its own principles and needs in working towards the development of INTOSAI professional pronouncements on auditor competence.”</p>

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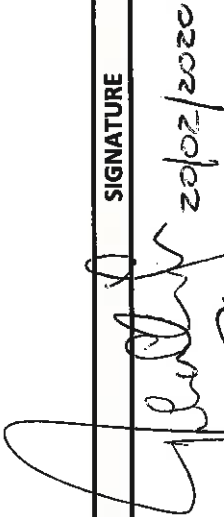

<b>Project proposal – Matters to be covered (Due Process, page 7)</b>	
<p><b>C.7.</b></p> <p>Explanation of organisation of the project describing how project group members will be drawn from relevant sub-committees / working groups / other interested parties</p>	<p>The current TFIAP structure, with representation from formal INTOSAI organs (general secretariat and goal committees, IDI, INTOSAI regional organisations and SAIs that represent the diversity of INTOSAI in terms of the model of auditing, size, regional representation) will be retained, but also with an open-ended invitation to other interested parties, such as the PSC-sub-committees on financial-, compliance- and performance auditing, to join this group. Sponsoring SAI Heads will be requested to confirm better continuity in membership and provide better access to human resource / competence management resources in these organisations.</p> <p>In addition, certain external bodies will also remain part of the TFIAP work. These include the likes of IFAC, IIA, IAESB and any of its reconstituted relevant committees, GIZ and other donor / development bodies that may show an interest in the work of the task force.</p> <p>Lastly, there is an intention to establish a small advisory group to guide the work of the TFIAP. This is envisaged as a group of maximum five experts in the field of competency development that can be consulted throughout the development period and that can provide expert commentary during the finalisation of the project deliverables and/or the period for final exposure.</p> <p>Any changes to the existing TFIAP and the establishment of the advisory group, will be preceded by the FIPP's approval of this project proposal.</p> <p>For detail regarding positioning of the project, please refer to section A4 above.</p> <p>No existing pronouncements will be affected, although future revisions of these may want to focus on bringing greater consistence and completeness to the sections dealing with competence considerations, especially at engagement level.</p> <p>Quality processes that will remain key in the work of the TFIAP include:</p> <ul style="list-style-type: none"> <li>• Appropriate representation (C7 above)</li> <li>• Access to external experts (C7 above)</li> <li>• A foundation of external benchmarking research, including a review of existing pronouncements in the broader profession (attached),</li> <li>• Consultation with a small but competent international advisory capacity (C7 above).</li> <li>• Pre-determined, structured work-plans (to follow after approval of the project proposal),</li> <li>• Regular consultation with FIPP Liaison officer(s),</li> </ul>
<p><b>C.8.</b></p> <p>Explanation of the outcome of the project specifying how existing professional pronouncements may be affected</p>	<p>No existing pronouncements will be affected, although future revisions of these may want to focus on bringing greater consistence and completeness to the sections dealing with competence considerations, especially at engagement level.</p> <p>Quality processes that will remain key in the work of the TFIAP include:</p> <ul style="list-style-type: none"> <li>• Appropriate representation (C7 above)</li> <li>• Access to external experts (C7 above)</li> <li>• A foundation of external benchmarking research, including a review of existing pronouncements in the broader profession (attached),</li> <li>• Consultation with a small but competent international advisory capacity (C7 above).</li> <li>• Pre-determined, structured work-plans (to follow after approval of the project proposal),</li> <li>• Regular consultation with FIPP Liaison officer(s),</li> </ul>
<p><b>C.9.</b></p> <p>Explain the quality processes that will be applied in the drafting process (see Due Process, page 7 and 8) along with the parties that the project group will consult and engage with.</p>	<p>No existing pronouncements will be affected, although future revisions of these may want to focus on bringing greater consistence and completeness to the sections dealing with competence considerations, especially at engagement level.</p> <p>Quality processes that will remain key in the work of the TFIAP include:</p> <ul style="list-style-type: none"> <li>• Appropriate representation (C7 above)</li> <li>• Access to external experts (C7 above)</li> <li>• A foundation of external benchmarking research, including a review of existing pronouncements in the broader profession (attached),</li> <li>• Consultation with a small but competent international advisory capacity (C7 above).</li> <li>• Pre-determined, structured work-plans (to follow after approval of the project proposal),</li> <li>• Regular consultation with FIPP Liaison officer(s),</li> </ul>

## PROJECT PROPOSAL

### DEVELOPMENT OF INTOSAI PROFESSIONAL PRONOUNCEMENTS ON AUDITOR COMPETENCE (COMPS)

	<ul style="list-style-type: none"> <li>Transparent and open reporting at the levels of the INTOSAI CBC Steering Committee, the INTOSAI PFAC and the INTOSAI Governing Board,</li> <li>TFIAP work-method of practical hands-on development / review sessions,</li> <li>Prior exposure – the baseline work that will feed into the development of the exposure drafts have already been consulted in the INTOSAI community for a period of 45 days (the highest level for a formal INTOSAI document outside the IFPP)</li> <li>Planned exposure – a commitment to adhere to the compulsory exposure period of 90 days as specified in the INTOSAI Due process for the IFPP.</li> </ul>
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#### PART D: AUTHORITIES

PERSON	NAME	SURNAME	DATE	SIGNATURE
D1. Project leader	Jan	Van Schalkwyk	February 2020	 20/02/2020
D2. Responsible Goal Chair	Kirmi	Makwetu	February 2020	 21/02/2020