

CBC work plan

Task-force on INTOSAI Auditor Professionalisation (South Africa)

Annual progress report (September 2022)

	Initiatives / projects on schedule
	Initiatives / projects behind schedule
	Delayed owing to reasons beyond control
	Serious difficulties being experienced
	Not yet scheduled to start
	Initiatives / projects completed

Strategic objective	Strategies & initiatives	Performance / progress indicator	Progress, key action items, risks
<p>Strengthen structured INTOSAI professional development as an anchor for professional capacity development and potential INTOSAI auditor professionalisation</p>	<p>Development of INTOSAI professional pronouncements on auditor competence (ISSAI 150, GUID 1950 and GUID 1951)</p>	<p>Approval of the three draft INTOSAI professional pronouncements on auditor competence by FIPP and the INTOSAI PSC Steering Committee, ready for considerations at INTOSAI CBC Steering Committee and adoption at 2022 INCOSAI.</p> <p>Distribution of “advocacy” videos dealing with the implementation of these pronouncements well underway.</p>	<p>Key next steps / action items:</p> <ul style="list-style-type: none"> Setting up of an implementation community of practice post 2022 INCOSAI Unpacking the challenges related to the topic of “competent people” as per the 2022 IRCP and the new operational plan of INTOSAI for goal 2 going forward and finding solutions to these Consider how the topic of “empowering strategic relationships” as a driver of auditor professionalisation can best be addressed at a global level Ongoing engagement with the IDI PESA program to identify mutual enablers Note item on providing example competency profiles beyond audit, as outlined on next page. <p>Key risk:</p> <p>Inadequate resourcing for the work of the TFIAP. Mitigating action – involvement of other SAIs / INTOSAI regional organisations will be considered, if required.</p>

Strategic objective	Strategies & initiatives	Performance / progress indicator	Progress, key action items, risks
Strengthen structured INTOSAI professional development as an anchor for professional capacity development and potential INTOSAI auditor professionalisation	Development / sourcing of competency profiles for positions outside audit that remain critical for professionalisation efforts		To follow post adoption of the three pronouncements, as part of implementation efforts post 2022 INCOSAI – a true implementation community of practice.
	Participate in the revision of INTOSAI CBC guide on HR practices, do deal with guidance on requirement 2 of ISSAI 150, as a document outside the IFPP.	Completed, ready for considerations at the INTOSAI CBC Steering Committee meeting and adoption at 2022 INCOSAI.	See separate report on INTOSAI CBC guides.